# The perks of joining our team



### What's Your Next Job?

We know that as you face this important life decision, you have some basic choices to make. Should I do a fellowship or start practicing? Should I be employed or independent? What are the pros and cons of working for a hospital, hospital system or a "physician supply company", versus being in private practice? Physicians for Women's Health, publicly known as Women's Health Connecticut believes that you can have the best of both worlds. Our private practice offers many of the same benefits as larger institutions while maintaining the support and autonomy you need. We prioritize the safety of our patients and the success of our doctors above all else, so you can enjoy a healthy work-life balance and focus on providing excellent care to your patients. With our state-of-the-art management services, you'll have the resources and support necessary to thrive in your medical career while making your own decisions and discovering a fulfilling career path.

### Join our Women's Health Connecticut Team!

No matter your experience level or background, you'll have the opportunity to learn from and work alongside some of the most experienced ObGyns and women's health specialists in New England. We provide the right tools and the deeply supportive environment you'll need to gain real world experience and to grow as an integral part of our team while maintaining control over your practice, your office and your lifestyle.

We know that location is a big part of your decision, too. Looking for a small, all-female physician group? Do you prefer the pace of a bustling city office or a quieter environment; a community hospital or an academic teaching center? Our variety of suburban and downtown locations across Connecticut—each with a unique workplace culture—ensures that you'll find your ideal office setting.

## **Community + Support**

Working together so everyone can thrive.

We're all about connecting providers with rewarding opportunities at practices that are focused on partnership and collaboration. Once you're hired, you'll see right away that your opinions and ideas are valued and encouraged to be shared with colleagues who will really listen and consider them.

And with us, you'll have the opportunity to meet and collaborate with colleagues across the state by participating in elective groups such as the Excellence (quality assurance) Committee, the Advocacy Committee, and the Health Equity Team.

## Flexibility + Balance

Finding a healthy harmony between work and personal life.

Joining our group gives you a say in mapping out your future, from your earning power to your personal life. Unlike in a hospital environment where you often have little control, we afford you the flexibility to focus on your family. We offer a generous paid time off plan (most locations offer a minimum of 15 days) and maternity leave.

You have the freedom to customize your lifestyle, location, work schedule, and more to fit your personal and professional goals and achieve more work/life balance. Our team is here to help you every step of the way.

# **Compensation + Growth**

Unlock your earning potential and achieve your financial goals.

Working for a private practice is a great option for those who want long-term career stability and the potential for higher earnings. Unlike hospitals that often offer a higher starting salary but limit overall compensation over time, private practices typically offer an increasing potential for earnings as you build your career. We believe in supporting our providers with a fair compensation package that reflects their skills and contributions, and we're committed to helping you achieve your financial goals. It's simple – we believe that work should be rewarded.

## Path to partnership

Find your perfect fit.

As a physician in our network, it's your choice to work as an employed physician or take a partnership track. We represent an alternative to being employed by a hospital or big health system. While hospitals and the larger healthcare systems typically offer attractive sign-on bonuses, there is a fast track to full partnership (if you desire it) at our practice within 2 to 3 years, which means much higher earning power over the course of your career, such as:

- Our unique physician-owned lab & ancillary services are an additional source of revenue for partners.
- Our world-renowned malpractice company boasts the best in-state premiums. ... and more!

### Be part of something bigger

Whether you're just starting your career or are looking for a change, Physicians for Women's Health, publicly known as Women's Health Connecticut, is a supportive and highly-engaged community of ObGyn providers you ought to consider. Being part of a network means that your practice has access to robust back-office support services including EMR, billing, and marketing, so that you can stay focused on what matters most - your patients.

Learn more at womenshealthct.com/careers/physicians
Or contact Matthew Saidel, MD at msaidel@womenshealthct.com





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